

CEMENT MASONS & PLASTERERS LOCAL 518

OBA Midwest, Ltd.
6405 Metcalf, Suite 200
Overland Park, Kansas 66202
(913) 236-5490
Fax: (913) 236-5499

FRINGE BENEFIT FUNDS



Notice of Plan Changes

Cement Masons and Plasterers Local 518 Welfare Fund

Medical and prescription drug costs are increasing at alarming rates across the nation. Our Fund is not an exception to this national trend. In order to preserve a strong Welfare Fund for our participants, it has become necessary to make changes to some of the benefit provisions.

THESE CHANGES WILL BECOME EFFECTIVE ON JANUARY 1, 2003.

(1) Deductibles and Coinsurance

The following schedule of deductibles and coinsurance will be applicable for all participants and dependents beginning with the 2003 calendar year:

All benefits are limited to Usual and Customary Charges

Covered Medical Expenses	PPO In-Network	Non-PPO Out-of-Network
Calendar Year Deductible		
Member	\$200	\$300
Each Dependent	\$200	\$300
Family Maximum	\$600	\$900
Coinsurance Percentage	85%	75%
Calendar Year Out-of-Pocket Limit *		
Family	\$6,000	
<i>* Applies only to Covered Charges. PPO and Non-PPO charges are combined to test the Out-of-Pocket Limit. Once the Calendar Year Out-of-Pocket limit is reached in a Calendar Year, Covered Charges for that year will be paid at 100% of Covered Charges up to the benefit maximum</i>		

(2) Out-Patient Surgery

Any out-patient surgery performed, in-network or out-of-network, on or after January 1, 2003, will be subject to both deductibles and coinsurance.

(3) Co-Payments for Mail Order Prescription Drugs

The co-payments for prescription drugs ordered from the mail order service are being increased effective January 1, 2003. The co-payment for a 90-day supply will be as follows:

Type of Drug	Required Co-Payment
Generic	\$16
Brand Name - Formulary	\$26
Brand Name - Non-Formulary	\$56

If you have any questions regarding how these changes might affect your benefits from the Welfare Fund, please contact the Fund Office at (913) 236-5490 or (800) 542-4482.

Sincerely,
Board of Trustees

November 2002